

MEMORANDUM

To: School and Network Leaders

From: UChicago Impact & UChicago Consortium on School Research

Re: 5Essentials Survey issue: Measures missed in CPS 2025 student survey

Date: May 9, 2025

Survey Data Issue

The University of Chicago (UChicago) Impact and Consortium on School Research administer and report the 5Essentials Survey each year. Due to our programming error, **CPS students did not receive the questions for six Measures on 2025 spring surveys.** This error was caught after the survey closed.

In consultation with CPS, we have suppressed scoring and reporting for **overall school ratings, two Essentials, and six Measures for SY25.** This decision maintains the integrity of the survey and ensures comparability of available scores over time.

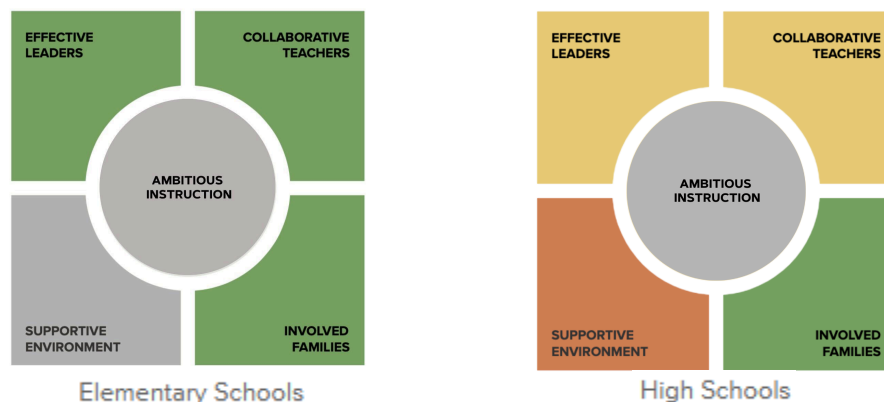
The Measures and Essentials with missing 2025 data and scores are:

Measure	ES Essential / category	HS Essential / category
Academic Press	Ambitious Instruction	Ambitious Instruction
Academic Personalism	Supportive Environment	Supplemental
Peer Support for Academic Work	Supportive Environment	n/a
Course Clarity	Supplemental	Supplemental
Academic Engagement	Supplemental	Supplemental
Classroom Rigor	Supplemental	Supplemental

On school reports, this means:

- **All schools:** There is no reported overall organizational level rating (for example, “moderately organized”).
- **Elementary schools:** Two (2) Essentials scores are unavailable and grayed out:
 - Ambitious Instruction
 - Supportive Environment
- **High schools:** One (1) Essential score is unavailable and grayed out:
 - Ambitious Instruction

Figure 1. 5Essentials Report Homepage View with Unreported Essentials Scores, 2025



Within the Ambitious Instruction and Supportive Environment essentials, **all Measures with available data will be reported**; these can be reviewed and used by schools. All available data and scores will be based on the [updated benchmarks](#), and can be compared to re-scored SY24 data within the SY25 school reports, as planned.

The three Essentials assessed by teacher/staff survey questions—Effective Leaders, Collaborative Teachers, and Involved Families—were fully administered. Data and scores for those Essentials and the Measures within them are available on school reports.

The Cultivate Survey, which closed on Friday, April 25, was also fully administered and Cultivate school reports will have complete data.

Report release

5Essentials Survey school reports will be released to CPS school leaders and network leaders on Friday, May 9th.

Our Next Steps

We are collaborating with CPS to mitigate the effects of this issue. We are committed to supporting schools in understanding their culture and climate despite this issue, including:

- Providing Network leaders and schools with guidance and support on how to interpret SY25 5Essentials data, including for schools' CIWP progress monitoring.
- Working with Central Office to ensure that schools, data strategists, and Network leaders have the information and insights needed for the next cycle of CIWP planning.

More information about how this data issue will be reflected in ISBE reporting, the publicly available reports, and future administrations of this survey will be forthcoming.

We take our responsibility for survey administration seriously, and are completing internal audits to prevent future survey administration errors. We deeply regret any negative effects the missing data has on your school's work to monitor and improve culture and climate.

If you have any additional questions or requests, we are available at:
impact-surveys@uchicago.edu.